

## **POSITION DESCRIPTION**

| Position:                  | Exhibitions & Programs Lead  |
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| Location:                  | The Rocks, Sydney  |
| Reporting to:              | Exhibitions & Programs Manager   |
| Direct Reports:            | Exhibitions & Programs Coordinator<br>Project staff as required  |
| Organisation Objective:    | To support small to medium galleries, museums and Aboriginal<br>cultural centres in NSW to maximise their impact and help create<br>strong and thriving local communities.   |
| Primary Objectives:        | This position is responsible for overseeing M&G NSW's national touring exhibition program and other related activities, projects and programs.   |
| Specific Accountabilities: | <ul> <li>Work closely with the Exhibitions &amp; Programs Manager in planning, development, and evaluation of M&amp;G NSW's touring exhibitions</li> <li>Coordination and delivery of M&amp;G NSW touring exhibitions and related activities</li> <li>Recommending, developing and implementing programs to enhance and support the small to medium sector of NSW</li> <li>Researching and articulating policies and actions which contribute to positive developments in the small to medium gallery sector of NSW</li> <li>Liaise and partner with a diverse range of organisations and individuals in the gallery and visual arts sector</li> <li>Providing information to the sector, government and other stakeholders on gallery practice</li> </ul>   |
| Functions & Tasks:         | <ul> <li>Coordinate freight schedules and liaise with freight agents and touring exhibition host venue staff</li> <li>Prepare tour manuals, packing and handling notes, condition reports, registration spreadsheets, floorplans, promotional guidelines, signage templates and interpretative materials to accompany touring exhibitions</li> <li>Provide artwork and exhibition preparation support in consultation with artists and host venues, as well as remote troubleshooting advice for practical and technical issues</li> <li>Researching and articulating policies and actions which contribute to positive developments in the small to medium gallery sector of NSW</li> <li>Contributes to and prepares discussion papers, media releases and reports;</li> <li>Work closely with the Exhibitions &amp; Programs Manager to devise professional development and engagement opportunities across the sector aligned with touring exhibitions and related projects</li> <li>Develop effective strategies, in conjunction with the Communications &amp; IT Manager, for the communication and</li> </ul> |

|                                   | <ul> <li>dissemination of programs and touring exhibitions material<br/>including in print, online and through social media;</li> <li>Develop policies or protocols relating to touring exhibition best-<br/>practice, with the Exhibitions &amp; Programs Manager;</li> <li>With the Exhibitions &amp; Programs Manager, develop and maintain<br/>exhibition budgets, identifies appropriate funding opportunities<br/>and efficiencies;</li> <li>Assist with preparation of funding proposals, submissions and<br/>acquittals;</li> <li>Administer contracts with customers, grantees and suppliers in<br/>conjunction with the Exhibitions &amp; Programs Manager, Finance &amp;<br/>Administration Manager and CEO.</li> <li>Assist with the preparation of budgets and other relevant<br/>information for grant applications and other projects in conjunction<br/>with relevant staff.</li> <li>Update, devise and maintain website content, social media and<br/>exhibition collateral in conjunction with the Communications team</li> <li>Sustain relationships with metro and regional galleries, museums<br/>and other stakeholders by providing consultation, identified<br/>support, and organising meetings (online and in-person)</li> <li>Assist with other M&amp;G NSW meetings, events and activities, as<br/>required</li> <li>Work with the Sector Development Manager and Museum<br/>Programs Coordinator, as required</li> <li>Implement one off projects as required</li> </ul> |
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| Tertiary Qualifications:          | <ul> <li>Implement one off projects, as required</li> <li>Tertiary qualifications in arts administration (or related field) with a minimum five years industry experience</li> </ul>   |
| Knowledge and Experience:         | <ul> <li>Detailed knowledge and understanding of gallery and museum practices and standards, including touring exhibition management</li> <li>Proven ability to research, develop, implement and present gallery and touring exhibition focussed programs, workshops and activities</li> <li>Ability to work with both professional and volunteer staff in galleries and museums throughout NSW and beyond</li> <li>Demonstrated ability to work co-operatively and flexibly in a notfor-profit organisation</li> <li>Project management, contract and budgeting experience with the ability to coordinate more than one project simultaneously</li> <li>Excellent organisational skills with demonstrated ability to work independently, showing initiative, efficiency and the ability to organise workloads, determine priorities and meet deadlines</li> <li>Demonstrated excellent communication skills both written and verbal, strong inter-personal skills, matched with excellent public speaking/presentation skills</li> <li>Excellent computer skills including word-processing, data-base, web and publication design programs</li> <li>NSW Drivers licence required as this role involves travelling within NSW.</li> </ul>  |
| Core Behavioural<br>Competencies: | <ul> <li>Network &amp; client relationship building</li> <li>Projects enthusiasm and motivation</li> <li>Responsive to organisational and team needs</li> <li>Strong attention to detail</li> <li>Solves problems</li> <li>Strong quality service attitude and approach</li> <li>Strong research skills</li> </ul>   |

| Core Values:                         | <ul> <li>Respect: We value Aboriginal people and their right to cultural ownership and their need for cultural self-determination.</li> <li>Relevant: We remain relevant to contemporary cultures, government policy, industry, community and sector needs.</li> <li>Collaborative: We embrace a spirit of sharing, partnering and learning.</li> <li>Inclusive: We believe that diversity across cultures, people, abilities and geography represents a strong sector and organisation.</li> <li>Ethical: We are trustworthy, accountable and transparent, and work consciously to increase diversity and environmental sustainability.</li> </ul> |
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| Specific conditions of<br>employment | <ul> <li>9 month parental leave cover (with possibility of extension)</li> <li>Full-time</li> <li>4 weeks annual leave</li> <li>10 Days personal leave</li> <li>Time in Lieu in line with M&amp;G NSW policy</li> <li>Code of Conduct in line with M&amp;G NSW adopted code</li> <li>Flexible work arrangements in line with M&amp;G NSW Work From Home policy or as mutually agreed</li> </ul>   |
| Other Requirements:                  | Ability to travel to other locations, as required   |